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Leadership for Public Education

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November 8, 2007

Thomas E. Breth, Esquire
Dillon McCandless King Coulter & Graham L.L.P.
128 West Cunningham Street
Butler, PA 16001

Re: Seneca Valley Education Association Negotiations

Dear Mr. Breth:

The SVEA Negotiating team extended its request to negotiate this weekend, without professional negotiators present, without any conditions. The Board's conditional response is unacceptable. It once again appears that the Board's primary concern is only ending the strike but not settling the contract. The teachers would like to remind you that they worked more than one full year while continuing to negotiate. During that year all activities continued and the students had all their holidays. Unfortunately, that did not produce a settlement. The teachers are not willing to return to school except with a tentative agreement or as required by law.

If the Board comes to the table and negotiates a tentative agreement over the weekend, the teachers will be happy to return to work on Monday and the school calendar can still be adjusted for holidays.

The Board has already indicated its availability to negotiate this weekend and its willingness to negotiate without professional negotiators at the table. We once again request that they come to the table Friday, Saturday and Sunday to negotiate. If they refuse at this point, we will have no choice but to interpret that as the Board's lack of interest in reaching a settlement to this dispute.

We look forward to the Board's reply and we stand ready to negotiate without notice by any specified deadline.

Yours truly,

Joy Conley Kacik
Midwestern Region Field Director

JCK:jmr

cc: Seneca Valley Education Association Negotiations Team
Seneca Valley School Board Negotiations Team
Chrissy Cortazzo, PSEA UniServ Representative
Butch Santicola, SVEA/PSEA Spokesperson
Robert Lavery, State Mediator

The PSEA Mission

To advance quality public education for all students while fostering the dignity and worth of members through collective action.



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